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| **SESSION** | **FEBRUARY - MARCH 2024** |
| **PROGRAM** | **MASTER OF BUSINESS ADMINISTRATION (MBA)** |
| **SEMESTER** | **III** |
| **COURSE CODE & NAME** | **DPRM304 - MANAGING HUMAN RESOURCES IN PROJECTS** |
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**Assignment Set – 1**

**1. Discuss the role of "Resource Management" in project execution. How can efficient resource allocation impact project outcomes?**

**Ans 1.**

**Role of Resource Management in Project Execution**

Resource management is a critical component in project execution, ensuring that all necessary resources are efficiently and effectively utilized to achieve project objectives. The role of resource management encompasses several key activities, including planning, allocating, and controlling resources such as human capital, equipment, materials, and finances. These activities are essential for maintaining project schedules, quality, and budget constraints.

**Planning and Allocation of Resources**: Effective resource management begins with

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**2. What are the Phases of a Cyclic Project Process? Also, explain the Cyclic Elements in Project Management.**

**Ans 2.**

**Phases of a Cyclic Project Process**

The cyclic project process is a methodical approach to managing projects that emphasizes iterative development and continuous improvement. This process is divided into several phases, each of which plays a crucial role in ensuring the successful completion of a project. The key phases of a cyclic project process include:

**Initiation**: The initiation phase marks the beginning of the project. During this phase, the project's objectives, scope, and feasibility are defined. Key stakeholders are identified, and

**3. Compare and contrast the roles and responsibilities of project sponsors and project managers. How do they complement each other in a project?**

**Ans 3.**

**Roles and Responsibilities of Project Sponsors and Project Managers**

In any project, the roles of the project sponsor and the project manager are crucial for ensuring successful outcomes. While their responsibilities and focus areas differ, they complement each other to achieve the project's objectives.

**Project Sponsors**

**Strategic Vision and Approval**: Project sponsors are typically senior executives or

**Assignment Set – 2**

**4. Briefly describe the role of Motivational Theories in preventing conflicts within project teams**

**Ans 4.**

**Role of Motivational Theories in Preventing Conflicts within Project Teams**

Motivational theories play a crucial role in managing and preventing conflicts within project teams. By understanding what drives team members, project managers can create an environment that fosters collaboration, satisfaction, and productivity, thereby reducing the likelihood of conflicts. Here, we explore several key motivational theories and their

**5. Explain the significance of continuous improvement in the context of project leadership.**

**Ans 5.**

**Significance of Continuous Improvement in Project Leadership**

Continuous improvement is a cornerstone of effective project leadership. It involves the ongoing effort to enhance products, services, processes, and overall performance. In the context of project leadership, continuous improvement is essential for fostering a culture of excellence, adaptability, and sustained success. This approach not only enhances project outcomes but also boosts team morale and organizational growth.

**Enhancing Project Quality and Efficiency**

Continuous improvement leads to higher quality and efficiency in project execution. By

**6. Discuss the role of welfare programs and employee benefits in fostering a positive work environment. Provide examples of effective welfare initiatives and strategies project managers can implement to address diverse welfare needs.**

**Ans 6.**

**Role of Welfare Programs and Employee Benefits in Fostering a Positive Work Environment**

Welfare programs and employee benefits are essential components of a positive work environment. They enhance employee satisfaction, reduce turnover, and improve overall productivity. By addressing employees' physical, mental, and emotional well-being, these programs create a supportive and motivating workplace culture.

**Enhancing Employee Satisfaction and Retention**: Welfare programs and benefits