**SESSION JAN/FEB 2023**

**PROGRAM MASTER OF BUSINESS ADMINISTRATION (MBA)**

**SEMESTER I**

**COURSE CODE &amp; NAME DMBA101 – MANAGEMENT PROCESS AND ORGANISATIONAL BEHAVIOUR CREDITS 4**

**Assignment Set – 1**

**1. Write a detailed note on the concept of Planning along with various types of Planning.**

**Ans: Planning** can be defined as a basic management function which enables one to select the purpose of the business, and how the resources should be mustered to achieve that purpose to include using the available resources optimally to do that. Planning implies goal setting for the organisation keeping in mind the constraints, opportunities, and threats as much as what the person or business which is planning

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**2. What is Organizing? Throw some light on the various importance, the concept have for the business organizations.**

**Ans:** According to Chester Barnard, “Organizing is a function by which the concern is able to define the role positions, the jobs related and the coordination between authority and responsibility.” Hence, a manager always has to organise in order to achieve results.

**Importance and Significance of Organisation:**

All business and non-business enterprises require sound organisation for their smooth,

**3. Discuss various prerequisites of Effective Control along with detailed explanation of the concept of controlling.**

**Ans: Prerequisites of Effective Control** All managers like to have controls because without them their plans would go awry.

 **Let us now study the pre-requisites to have an effective control system.**

** Tailoring controls to plans and positions –** A control is exercised on an activity or a group of activities. It follows that what control is good for a position may not be relevant for

**Assignment Set – 2**

**4. How you see the term Motivation? Explain Maslow’s hierarchy of needs theory.**

**Ans: Motivation** is “the process that account for an individual’s intensity, direction, and persistence of effort toward attaining a goal.” (Robbins, 2003) Intensity is concerned with how hard a person tries. This is the element most of us focus on when we talk about motivation. Direction is the orientation that benefits the organisation. And persistence is a

**5. Explain seventeen characteristics of an Effective Team.**

**Ans: The following are the seventeen characteristics that make an effective team:**

1. Clear purpose refers to the condition where group members agree on the group's goals. These shared goals act to spark group effort by providing clear direction and buy in. (It should be noted that such goals could have been unilaterally set by the leader as it often

**6. Detail the concept of Leadership. Discuss any one theory of Leadership in detail.**

**Ans:** Theories suggest that there is no one best style of leadership and that an effective style depends on how the leader adopts a style in relation to the group and the situation. A previously successful style may not be effective in a new context. Effective leadership is about finding a good fit between the behaviour, context, and need. Fielder’s Contingency