**Business: Ethics, Governance & Risk**

**Jun 2025 Examination**

**PLEASE NOTE: This assignment is application based, you have to apply what you have learnt in this subject into real life scenario. You will find most of the information through internet search and the remaining from your common sense. None of the answers appear directly in the textbook chapters but are based on the content in the chapter**

**Q1. Prepare an executive summary, in your own words, based on the disclosures under Essential Indicators and Leadership Indicators from the Business Responsibility & Sustainability Report (BRSR) 2023-24 of any one of the companies listed here, TCS, ITC, L&T, Cipla or Mahindra & Mahindra Ltd. The summary should include policies, processes and initiatives deployed by the company to uphold Principle 1—conducting business with integrity, ethics, transparency, and accountability. (10 Marks)**

**Ans 1.**

**Introduction**

Cipla Limited, established in 1935, is a global pharmaceutical company renowned for its commitment to providing accessible and affordable healthcare solutions. The company's Business Responsibility and Sustainability Report (BRSR) for the financial year 2023–24 underscores its dedication to ethical business practices, transparency, and accountability, aligning with Principle 1 of the National Guidelines on Responsible Business Conduct (NGRBC). This report highlights Cipla's comprehensive policies, robust processes, and proactive initiatives designed to foster integrity and ethical conduct across all levels of its operations. By integrating these principles into its corporate framework, Cipla not only ensures

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**Q2. Go through the ‘Management Discussion & Analysis’ section under the Director’s Report in the annual report (FY2023-24) of any ONE of the company lister here (ICICI Bank, Wipro, Nestle India, Tata Motors or Dr. Reddy's Lab Ltd) and explain in your own words how the company is managing its operational risk – both threats and opportunities. You must mention the name of the company you select. (10 Marks)**

**Ans 2.**

**Introduction**

Nestlé India Limited, a subsidiary of the global food and beverage leader Nestlé S.A., has been a prominent player in India's food industry for over a century. The company's FY2023–24 Annual Report provides a comprehensive overview of its strategies to manage operational risks, ensuring business continuity and sustainable growth. Operational risks, encompassing potential losses due to inadequate or failed internal processes, people, systems, or external events, are inherent in the dynamic food and beverage sector. Nestlé India’s proactive approach involves identifying threats and opportunities, implementing robust mitigation measures, and

**Q3a. Describe three ways of incorporating ethical decision-making processes or tools into your daily business decisions, regardless of your current business type, role, function, or designation. (5 Marks)**

**Ans 3a.**

**Introduction**

Ethical decision-making plays a crucial role in maintaining trust, accountability, and long-term sustainability in any business environment. Regardless of one’s role or industry, decisions made daily can have ethical consequences. Incorporating ethical tools and processes helps ensure fairness, transparency, and alignment with values. Ethical practices also safeguard the reputation of the business and foster a healthy organizational culture. Below are three practical ways to embed ethics into everyday decision-making, fostering consistent and responsible

**Q3b. According to you, how can the three branches of ethics—normative ethics, meta- ethics, and applied ethics - be applied in real life to understanding ethical dilemmas in business? (5 Marks)**

**Ans 3b.**

**Introduction**

Ethical dilemmas in business are inevitable and often complex, involving conflicting interests and uncertain outcomes. To navigate these challenges, the three branches of ethics—normative ethics, meta-ethics, and applied ethics—provide a structured lens. Each branch serves a distinct purpose: normative ethics explores what we ought to do, meta-ethics examines the meaning behind moral judgments, and applied ethics focuses on real-world scenarios. Understanding